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WE ALL MAKE THE STORY HAPPEN

We are recruiting!

Title: Special Advisors (Doorstep Arts Advisory Board)

We believe that we all make the story happen – that participation in the arts is a key part of working for social justice. We believe that all children's voices and stories matter and deserve to be listened to. Doorstep Arts believes that all children deserve to be able to access high-quality participatory arts and to see (and make) amazing and inspiring work on their own doorsteps.

We want to hear from you if you are passionate about using theatre and the arts to make powerful, positive social change with children and young people. We also want to hear from you if you love participatory theatre and feel strongly about the power of small grassroots organisations.

Doorstep Arts is inviting expressions of interest from people who are interested in joining our Adult Advisory Board. You do not need to have previous experience of sitting on a Board, nor do you need to have theatre experience!

Our Adult Advisors help keep our organisation relevant and responsive to changing circumstances, and they work in parallel with our Youth Advisory Board. These board positions are voluntary, although travel can be reimbursed. We are looking for people who share our values and may bring with them skills in: youth theatre, education/schools, freelance theatre, **finance**,

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youth work, **fundraising/sponsorship, HR, law**, communities, and digital content.

We are fortunate to have a passionate and skilled Board but in order to better represent the communities in Devon and the UK, and to benefit from a broader range of skills and experiences we are particularly keen to hear from people who are; between 18-40 years old, disabled, from LGBTQ+ communities, from less privileged socio-economic backgrounds, and from people who are of African or Caribbean heritage, Asian heritage, Gypsy, Roma, Traveller of Irish Heritage or others who experience racism.*

*We choose to take guidance from *#BameOver A Statement for the UK* to reset the terms of reference for people with lived experience of racism. To find out more please [click here](#).

Do you want to work with us to make our vision a reality?

If you think you have a valuable perspective to offer our Board that will help us to provide strong governance for our Community Interest Company and represent our communities better, please do get in touch. You can find out more about the work of Doorstep Arts via our website and by reading a previous version of our Business Plan. Or you are welcome to contact us via email to organise an informal chat:

erin@doorsteparts.co.uk

jade@doorsteparts.co.uk

Location: occasional visits to Torbay, although we often meet on Zoom for meetings.

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Time commitment: approximately 4 days per year. Quarterly meetings last approx. 1-2 hrs. The 'Open Summer Gather' is a chance to connect with the Youth Advisory Board each year.

Tenure: We adopt a renewable term of 3 years.

Please complete a short Google Form and upload your CV [here](#) by **5pm on Friday 2 January, 2026.**

Interviews will be held on **Friday 9 January, 2026.**

If you have any access requirements, please do let us know via the google form.

FAQs

- **I don't have any experience on a Board, can I still apply?**

Yes, you do not need experience of being on a Board to apply, we will give support so that you can feel confident in performing the role.

- **At Doorstep Arts, we require a Specialist Advisory Board member; this is not a trustee position. What is the difference between a Specialist Advisory Board member and a Trustee?**

An advisory board member is an external expert who provides advice, guidance, and strategic insights to leadership, but does not have the power to make official decisions. Members are selected for their specialised knowledge, industry experience, and professional networks, and they help the company navigate challenges, explore new opportunities, and make more informed decisions.

Where as a **Trustee** is an individual person or member of a board given control or powers of administration of property in trust with a legal obligation to administer it solely for the purposes specified.